



CLASS TEACHER & SENCO

PERSON SPECIFICATION



	Essential	Desirable
Educational Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree at level 2:2 and above or equivalent • NASENCO Qualification 	<ul style="list-style-type: none"> • Evidence of further professional qualifications.
Experience	<ul style="list-style-type: none"> • Up to date experience of working with children in a learning environment • Experience of work with children in relevant primary age range • SEN Experience • Evidence of working effectively with parents and other agencies 	<ul style="list-style-type: none"> • SENCO experience • Experience of teaching from more than one Key Stage in the Primary Phase
Job Related Knowledge, Understanding & Skills	<ul style="list-style-type: none"> • Ability to communicate effectively (spoken and written) with a wide range of people including children, parents, colleagues, Governors and wider agencies • Ability to deliver consistently good or better teaching • Ability to plan and deliver exceptional learning opportunities to meet a range of abilities and interests • Knowledge and experience of planning provision • A commitment to the principles of high-quality SEN provision • Excellent behaviour management techniques and skills • Ability to empathise with children • Ability to work as part of a team • Ability to use ICT to enhance teaching and learning opportunities for pupils 	<ul style="list-style-type: none"> • A strong subject interest demonstrating passion and commitment to the subject area • Experience of managing and deploying teaching assistants • Strong commitment to developing leadership skills
Specialist Knowledge	<ul style="list-style-type: none"> • Up to date working knowledge of the EYFS/Primary curriculum • Up to date knowledge of the role of a SENCO • Understanding of child protection and behaviour management procedures • Evidence of continuing professional development 	<ul style="list-style-type: none"> • Able to offer Subject Specialisms / Subject Leadership
Additional Requirements	<ul style="list-style-type: none"> • The ability to work independently and contribute as a team member • The ability to determine priorities, be self-motivated and manage time effectively. • A commitment to their own continuing professional development 	